



Montcalm Community College

SECTION 1 Introduction

PART 9 Hazing Prevention and Awareness

Policy Content Here

Added 7/1/2025 Updated [Updated]

The purpose of the Hazing Prevention and Awareness Policy at Montcalm Community College (“MCC”) is to ensure compliance with the Stop Campus Hazing Act (H.R. 5646) and Michigan State Law (MCL-Section 750.411t), providing a proactive framework for the prevention of hazing. The policy aims to promote a campus environment where hazing is not tolerated through educational initiatives, awareness programs, and prevention strategies. By implementing this policy, MCC affirms its commitment to student safety, health, and well-being, aligning with state and federal efforts to eliminate hazing practices on college campuses. This policy ensures all members of the MCC community are well-informed about the dangers of hazing, how to recognize and report it, and the consequences for those who participate in hazing activities.

This Policy/Procedure should be reviewed biennially, in May in odd-numbered years by the Dean Student Services with revisions forwarded to the Vice President of Administrative Services, and final approval by the President.

1. General Information

- a. MCC is committed to fostering a safe and respectful campus environment where hazing is strictly prohibited. In alignment with the Stop Campus Hazing Act (H.R. 5646) and Michigan State Law MCL Section 750.411t, this policy will provide structured education, training, and intervention to prevent hazing from occurring within the MCC community.
- b. This policy works in tandem with MCC’s Hazing Reporting and Investigation Policy
- c. MCC will provide clear reporting mechanisms for hazing incidents and will take swift action to investigate and resolve any reported violations, including discipline as outlined in the MCC Student Code of Conduct and relevant legal statutes.

2. Scope

- a. This policy applies to all students, faculty, staff, and student organizations at MCC. It affects individuals and groups involved in campus life, including student clubs, athletic teams, and any other organization or entity that may engage in initiation or group cohesion activities. This policy also applies to all MCC employees responsible for facilitating training, educating students, and investigating hazing reports.

3. Definitions

- a. Hazing Prevention: The strategies, educational programs, and outreach efforts designed to raise awareness of hazing, prevent hazing incidents, and ensure compliance with applicable laws, including the Stop Campus Hazing Act and Michigan law.

4. Hazing Awareness and Prevention Education/Training/Awareness Campaign/Outreach

- a. The education/training/awareness campaign/Outreach will include information on recognizing hazing behaviors, understanding the legal ramifications under the Stop Campus Hazing Act and Michigan's MCL-Section 750.411t, and MCC's zero-tolerance policy for hazing.
- b. The education/training/awareness campaign/Outreach will cover the potential physical, emotional, and legal consequences of hazing for both victims and perpetrators, emphasizing that hazing is a violation of the law and MCC policies.
- c. Students, faculty, and staff will also be educated on how to safely report incidents of hazing and the resources available to individuals affected by hazing.
- d. Informational materials, including online resources, and training videos, will be made available to all students, faculty, and staff throughout the year.

5. Forms

- a. Report an Incident form located online at www.montcalm.edu

6. Roles and Responsibilities.

- a. All members of the MCC community are responsible for reporting alleged violations of this policy.
- b. The Dean of Student Services, in consultation with other personnel as appropriate, is responsible for implementing and enforcing this policy.
- c. The Threat Assessment and Behavioral Intervention Team, chaired by the Dean of Student Services, is responsible for ensuring the team is kept abreast of this policy and its proceedings.
- d. Student Organizations and Athletics must ensure that all group activities and initiation rituals are free from hazing practices and adhere to MCC's prevention protocols.

7. Persons/Departments Affected

- a. All students and employees.

8. Related Information

- a. Annual Security Report
- b. Campus Hazing Transparency Report
- c. State of Michigan Law: MCL-Section 750.411t
- d. Stop Campus Hazing Act: H.R.5646 OP 30.06
- e. Student Code of Conduct
- f. Hazing Reporting and Investigation Policy